Manpower Information Technology Branch (MIT)

Major M.W. Perry
MI Division
02/03/2004

Mission

To provide Manpower & Reserve Affairs with information technology support to include technology change management, *system integration*, systems analysis, database administration, *project management*, and *application development and support*

Enterprise IT Initiatives Affecting Manpower

- **Navy Marine Corps Intranet (NMCI)**
  - **Current status: MCB Quantico**
    - Seat Roll-outs
    - Base Network/NOC
    - Schedule for M&RA
- **Marine Corps Enterprise IT Services**
  - Shared services
  - Enterprise Shared Data Environment (ESDE)
  - Web based Portal Technology
  - Enterprise class data centers

MIT Response

- **Perform Mission within NMCI Constraints**

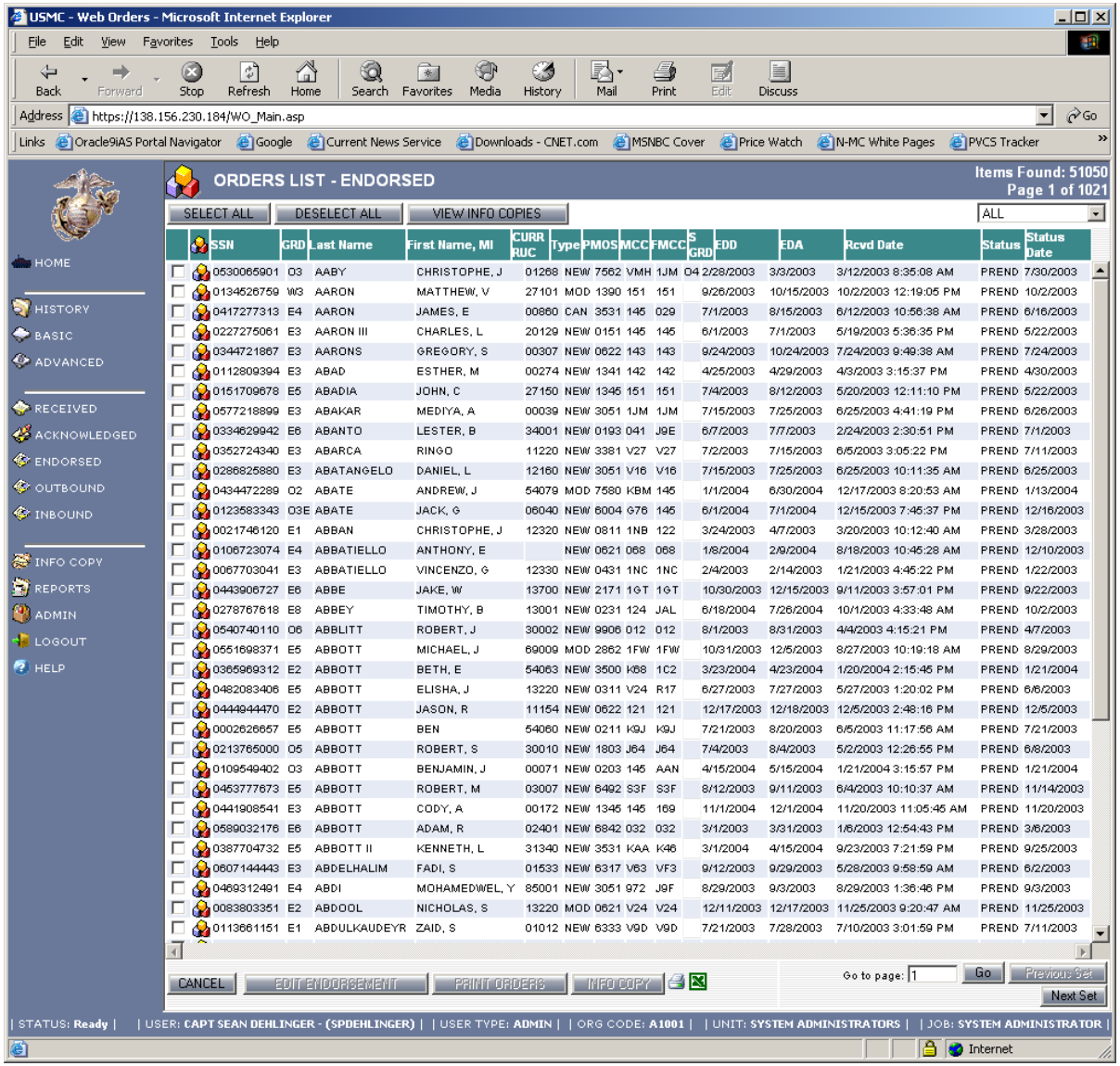
- **Application Support**
  - Map systems for transition (Change Mgt)
  - Combine systems where possible (Integration)
  - Assist in making systems compliant (Analysis)

- **Application Development**
  - Understand NMCI environment (Terrain Analysis)
  - Maximize usefulness/usability

'Webification' Example #1

- **Web Orders**
  - Before Web Orders
    - Active Duty: PCS slate/assign in one system, release orders via mainframe system or Naval Message
    - Active Reserve: Completely separate systems & processes
  - Now
    - All monitors (AD & AR) use one system
    - Orders immediately published to the Internet
    - Receipt/Acknowledge/Endorse still required, but now electronic
- **Goals Achieved**
  - One system deactivated, processes standardized, errors reduced, costs reduced, orders distribution sped up
  - No NMCI overhead/involvement

Web Orders



- **Items to Note**

– Browser-based to negate NMCI testing

– Secure: username & password, SSL

– Controlled by Admin community, not MIT or M&RA

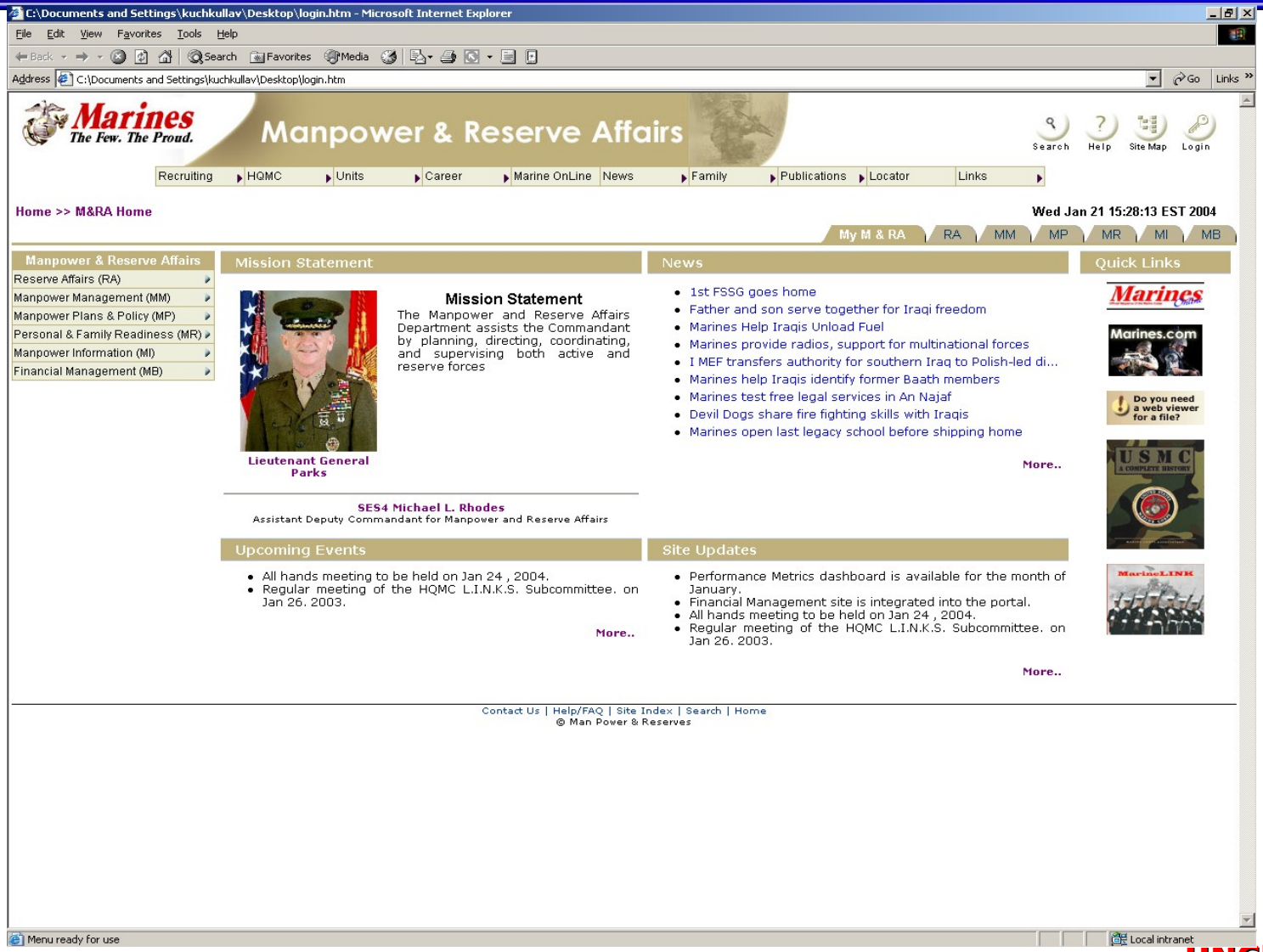
– Available to anyone with Internet

– No NMCI

'Webification' Example 2

- **Manpower Portal (MAP)**
  - Will eventually replace existing systems
  - Utilizes NMCI-approved USMC standard Software
    - Oracle Application Server and Database Mgt System
  - Built to securely develop and deploy applications and data to authenticated users; serves SRAC
  - Controlled, customizable, secure access
  - Creation of information/application 'Catalog'
    - Users can choose from catalog, customize display
- **Benefits to FMF**
  - Secure, worldwide access to real-time data and applications
  - Establish common reference point for HQMC & FMF
  - Decentralized management (can be distributed)
  - User-customizable views (AO vs. Exec)

Manpower Portal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Marines The Few. The Proud.
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Wed Jan 21 15:28:13 EST 2004
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Manpower Management (MM)
Manpower Plans & Policy (MP)
Personal & Family Readiness (MR)
Manpower Information (MI)
Financial Management (MB)
Mission Statement
Lieutenant General Parks
Mission Statement
The Manpower and Reserve Affairs Department assists the Commandant by planning, directing, coordinating, and supervising both active and reserve forces
SES4 Michael L. Rhodes
Assistant Deputy Commandant for Manpower and Reserve Affairs
News
1st FSSG goes home
Father and son serve together for Iraqi freedom
Marines Help Iraqis Unload Fuel
Marines provide radios, support for multinational forces
I MEF transfers authority for southern Iraq to Polish-led di...
Marines help Iraqis identify former Baath members
Marines test free legal services in An Najaf
Devil Dogs share fire fighting skills with Iraqis
Marines open last legacy school before shipping home
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USMC A COMPLETE HISTORY
MarineLINK
Upcoming Events
All hands meeting to be held on Jan 24 , 2004.
Regular meeting of the HQMC L.I.N.K.S. Subcommittee. on Jan 26. 2003.
More..
Site Updates
Performance Metrics dashboard is available for the month of January.
Financial Management site is integrated into the portal.
All hands meeting to be held on Jan 24 , 2004.
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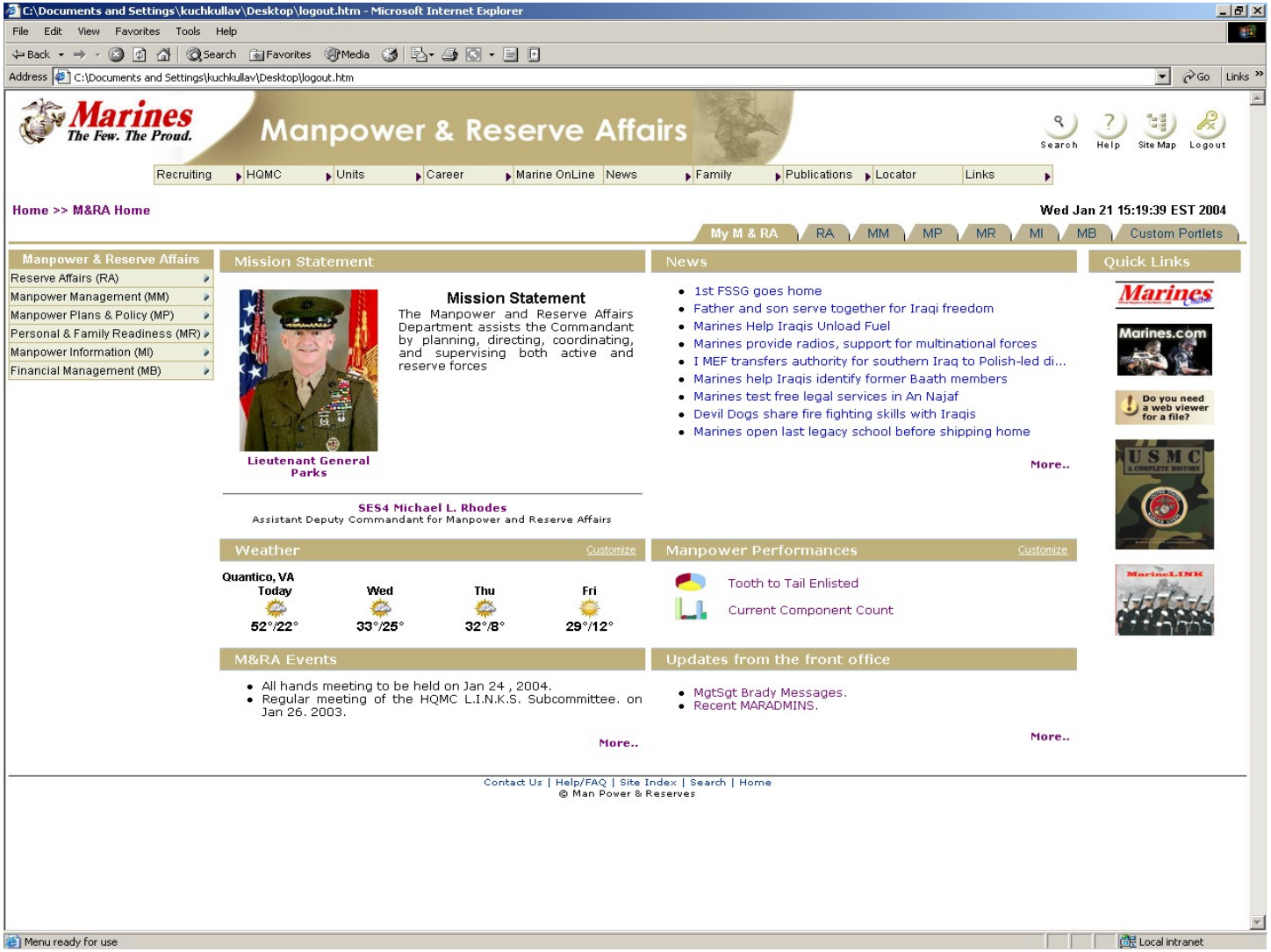
Manpower Portal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Weather Customize
Quantico, VA
Today Wed Thu Fri
52°/22° 33°/25° 32°/8° 29°/12°
Manpower Performances Customize
Tooth to Tail Enlisted
Current Component Count
M&RA Events
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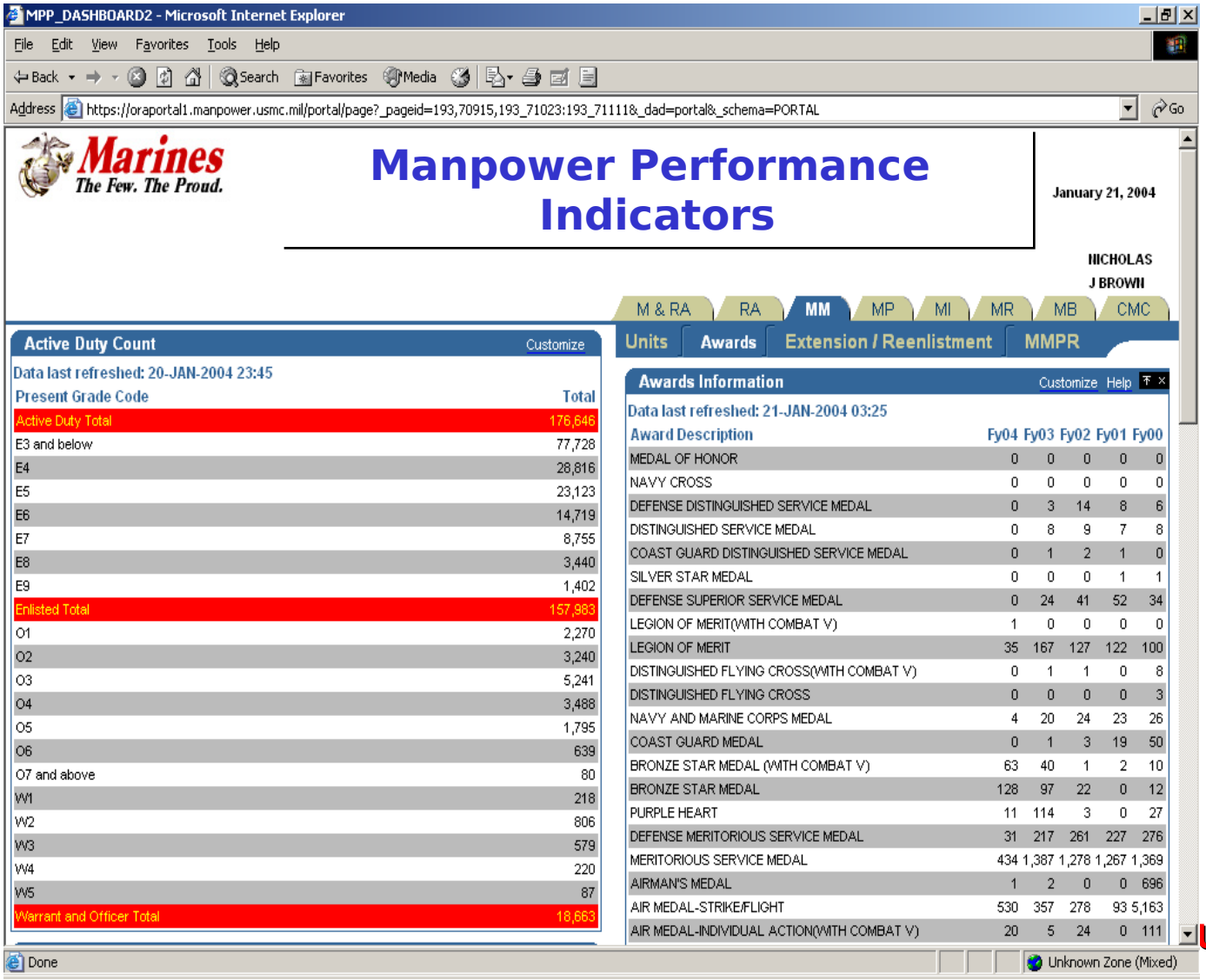
Manpower Performance Indicators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Go
Marines
The Few. The Proud.
Manpower Performance Indicators
January 21, 2004
NICHOLAS J BROWN
M & RA RA MM MP MI MR MB CMC
Units Awards Extension / Reenlistment MMPR
Active Duty Count
Customize
Data last refreshed: 20-JAN-2004 23:45
Present Grade Code Total
Active Duty Total 176,646
E3 and below 77,728
E4 28,816
E5 23,123
E6 14,719
E7 8,755
E8 3,440
E9 1,402
Enlisted Total 157,983
O1 2,270
O2 3,240
O3 5,241
O4 3,488
O5 1,795
O6 639
O7 and above 80
W1 218
W2 806
W3 579
W4 220
W5 87
Warrant and Officer Total 18,663
Awards Information
Customize Help
Data last refreshed: 21-JAN-2004 03:25
Award Description Fy04 Fy03 Fy02 Fy01 Fy00
MEDAL OF HONOR 0 0 0 0 0
NAVY CROSS 0 0 0 0 0
DEFENSE DISTINGUISHED SERVICE MEDAL 0 3 14 8 6
DISTINGUISHED SERVICE MEDAL 0 8 9 7 8
COAST GUARD DISTINGUISHED SERVICE MEDAL 0 1 2 1 0
SILVER STAR MEDAL 0 0 0 1 1
DEFENSE SUPERIOR SERVICE MEDAL 0 24 41 52 34
LEGION OF MERIT(WITH COMBAT V) 1 0 0 0 0
LEGION OF MERIT 35 167 127 122 100
DISTINGUISHED FLYING CROSS(WITH COMBAT V) 0 1 1 0 8
DISTINGUISHED FLYING CROSS 0 0 0 0 3
NAVY AND MARINE CORPS MEDAL 4 20 24 23 26
COAST GUARD MEDAL 0 1 3 19 50
BRONZE STAR MEDAL (WITH COMBAT V) 63 40 1 2 10
BRONZE STAR MEDAL 128 97 22 0 12
PURPLE HEART 11 114 3 0 27
DEFENSE MERITORIOUS SERVICE MEDAL 31 217 261 227 276
MERITORIOUS SERVICE MEDAL 434 1,387 1,278 1,267 1,369
AIRMAN'S MEDAL 1 2 0 0 696
AIR MEDAL-STRIKE/FLIGHT 530 357 278 93 5,163
AIR MEDAL-INDIVIDUAL ACTION(WITH COMBAT V) 20 5 24 0 111
Done
Unknown Zone (Mixed)

What MIT Can Offer the FMF

- **Application Development advice/advisors**
- **System Support for Existing Systems**
  - **Examples: Awards, TFRS**
- **Direct Support of FMF on an as-needed Basis**
- **Insight into and (approved) access to M&RA data – Personnel Data**
- **Experience in dealing with the**

Questions